

Transportation • Communications • International Union

Los Angeles Metropolitan Transportation Authority
Health & Welfare Trust Fund

Administered By: Benefit Programs Administration
Telephone • (562) 463-5090 • (800) 427-5342

November 2010

To All Eligible Participants in the
Transportation Communications International Union
Los Angeles Metropolitan Transportation Authority
Health & Welfare Trust Fund

**RE: ENROLLMENT OF DEPENDENT(S)
UP TO AGE 26**

Dear Participants:

As part of national health care reform, the definition of eligible children as Dependents under the Transportation Communications International Union – Los Angeles Metropolitan Transportation Authority Health & Welfare Trust Fund ("Trust") has been expanded. The Trust will now cover your child(ren) until his or her 26th birthday, provided the child is not eligible to enroll in an employer sponsored health plan. **In order for your dependent to be covered you must now enroll them in the Trust.**

Your Dependent(s)' coverage under the Trust currently ends upon the dependent's 19th birthday, unless he or she is enrolled as a full-time student, in which case coverage continues until the child's 23rd birthday. Effective January 1, 2011, these rules no longer apply.¹

If you have a child(ren)

- whose coverage ended, or
- who were denied coverage, or
- or were not eligible for coverage,

because, among other reasons, the child(ren) turned 19, or, if applicable 23, lost his student status, married, or no longer resides with you, your child(ren), including those who elected COBRA, who are younger than 26 years-old are now eligible with the Trust. You have 30 days from the date of this notice to request enrollment. Enrollment will be effective January 1, 2011. For enrollment forms and more information contact the Administrative Office at 13191 Crossroads Parkway North, Suite 205, City of Industry, California 91746-3434 (800) 427-5342.

NOTE: BE SURE TO CONTACT THE ADMINISTRATIVE OFFICE IF YOU ARE IN THE COBRA ELECTION PERIOD, OR YOUR ADULT CHILD UNDER AGE 26 CURRENTLY HAS COBRA COVERAGE

¹ The Trust's coverage of disabled dependents has not changed. A child who becomes disabled before 19 (or 23 if a student) continues to be covered for so long as the child remains disabled.