

**Transportation • Communications • International Union**  
Los Angeles Metropolitan Transportation Authority  
Health & Welfare Trust Fund

Administered By: Benefit Programs Administration  
Telephone • (562) 463-5090 • (800) 427-5342

**To:** Part-Time Employees

**From:** Transportation Communications International Union – Los Angeles Metropolitan  
Transportation Authority Health & Welfare Trust Fund

**NOTICE OF BENEFITS FOR PART-TIMERS**

**Eligibility for Benefits**

Individuals who are employed on a part-time basis by the Los Angeles County Metropolitan Transportation Authority and working under the collective bargaining agreement with TCIU Lodge 1315 may be eligible for the benefits described in this notice under the Transportation Communications International Union – Los Angeles Metropolitan Transportation Authority Health & Welfare Trust Fund. A Part-Time Employee may become eligible for benefits on the first day of the month coinciding with or following the date that they have completed 60 days of continuous employment, provided they satisfy all of the following requirements:

- The individual is an active employee of the Los Angeles County Metropolitan Transportation Authority;
- The individual is a Part-Time Employee under the terms of the collective bargaining agreement between the Transportation Communications International Union Local 1315 and the LAMTA, working at least 15 but no more than 28 hours per week; and
- The individual pays the participant contribution, in an amount determined by the Trustees, for each month of eligibility. Additional information is provided in this notice concerning the TCU-MTA Flexible Benefits Program.

**Benefits Available to Part-Time Employees**

An eligible Part-Timer has only the following benefit options under the TCU-LAMTA Health & Welfare Trust Fund. Please note that a Part-Time Employee is not entitled to all of the benefits offered under the TCU-LAMTA Health & Welfare Trust Fund.

**Medical Benefits**

Your choice of either:

- **Prepaid Medical Plan provided by Kaiser.** Kaiser will provide you with a booklet describing its services, benefits, and enrollment requirements;
- or
- **Prepaid Medical Plan provided by PacifiCare.** PacifiCare will provide you with a booklet describing its services, benefits, and enrollment requirements.

### **Dental Benefits**

- **Prepaid Dental Plan provided by United Concordia.** United Concordia will provide you with a booklet describing its services, benefits, and other requirements.

### **Vision Benefits**

**Prepaid Vision Plan provided by VSP.** The VSP Vision benefit being provided to the Part-Time Employees is a \$200.00 vision benefit allowance. Members will receive a 20% discount off of the Usual and Customary Charges if incurred at VSP providers.

### **Life Insurance**

- **Prudential Life Insurance Benefit.** A life insurance benefit is provided by Prudential Insurance Company of America.

Part-Time Employees are **NOT** eligible for dependent coverage.

### **Benefit Selection and Enrollment**

Part-Time Employees must complete an enrollment form in which they enroll themselves with the Plan and select their medical plan and enroll in the dental plan. Enrollment forms are available through the Administrative Office; call (800) 427-5342. You may also receive an enrollment card from your Union Representative during orientation. **A completed enrollment form submitted to the Administrative Office is essential.**

Once you have made a selection, you will not be able to change your medical plan until the Trust's next open enrollment period, which is held in November of each year.

### **Your Participant Contribution and the TCU-MTA Flexible Benefits Program**

The participant contribution to the Trust will be deducted automatically by the Los Angeles Metropolitan Transportation Authority through payroll deduction for all Part-Time Employees. Although not paid directly to you, your monthly contribution to the Trust (collected through payroll deduction) counts as income and is subject to federal and state income tax.

Instead of paying your participant contribution directly to the Fund, if you enroll with the Transportation Communications Union Local 1315 Flexible Benefits Plan, offered by the LAMTA, the Flexible Benefits Plan will transfer your monthly payroll deduction to the Fund. This will save you money because you will not have to pay income taxes on the monthly contribution transferred to the Fund by payroll deduction.

Sincerely,

BENEFIT PROGRAMS ADMINISTRATION  
ON BEHALF OF THE BOARD OF TRUSTEES

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