

# Transportation • Communications • International Union

Los Angeles Metropolitan Transportation Authority  
Health & Welfare Trust Fund  
[www.tcu-mtawelfare.org](http://www.tcu-mtawelfare.org)

Administered By: Benefit Programs Administration  
Telephone • (562) 463-5090 • (800) 427-5342

November 2018

**To: Part-Time Employees**  
**Re: Annual Open Enrollment**

The Transportation Communications International Union – Los Angeles Metropolitan Transportation Authority Health & Welfare Fund's **Annual Open Enrollment Period** has commenced. During the open enrollment period each eligible Part-Time participant has the opportunity to change their medical plan.

**If you do not wish to change your current medical plan enrollment, no action is required.** Your coverage will continue under your current plan provided that you continue to be eligible and make the required participant contributions.

Outside of this open enrollment, you will not be permitted to change your selections until the Fund's next Open Enrollment period in November 2018, unless you qualify for Special Enrollment Rights. See page 6, § II(A.)(9) of the Fund's Summary Plan Description for a discussion of the limited right to enroll or switch plans mid-year.

Effective January 1, 2019, the medical Plans available for Part-Time participants are as follows:

## **Medical Plan Options**

- Kaiser Permanente – HMO
- United HealthCare – HMO

A description of each of the medical plans offered to Part-Time Participants of the Plan can be found on the Transportation Communications International Union – Los Angeles Metropolitan Transportation Authority Health & Welfare Fund's **website** @ [www.tcu-mtawelfare.org](http://www.tcu-mtawelfare.org). Please note that you are permitted to opt-out of dental coverage and/or VSP vision coverage for yourself and your Dependents. However, doing so will not reduce the amount of your Participant contributions.

**If you are interested in changing your current medical**, you may request additional information about the plans and can receive an enrollment form for any of the above plans by calling the Administrative Office at (800) 427-5342 or (562) 463-5090.

If you choose to change from your current medical, you must complete and mail the appropriate enrollment form to the Administrative Office before **December 7, 2018**. If you timely submit your enrollment form(s) by December 7, 2018, your changes will be effective January 1, 2019.

Sincerely,

Benefit Programs Administration  
On Behalf of the Board of Trustees