

Transportation • Communications • International Union

Los Angeles Metropolitan Transportation Authority
Health & Welfare Trust Fund

Administered By: Benefit Programs Administration
Telephone • (562) 463-5090 • (800) 427-5342
www.tcu-mtawelfare.org

October 2020

To: Eligible Participants Enrolled in the Transportation Communications International Union – Los Angeles Metropolitan Transportation Authority Health & Welfare Trust Fund

From: The Board of Trustees

Re: Vision Plan Change for Participants Enrolled in the Kaiser Medical Plan–
Effective January 1, 2021

If you are enrolled in the Fund's **Kaiser Medical Plan**, you will no longer be able to receive vision benefits directly from Kaiser as of **January 1, 2021**. Instead you can get your vision coverage through one of the two VSP Vision Plans offered by the Transportation Communications International Union – Los Angeles Metropolitan Transportation Authority Health & Welfare Trust Fund.

VSP provides the following two vision plans:

- **The VSP Signature Plan**, which provides a vision allowance of \$200.00 per calendar year. For Participants enrolled in a prepaid medical plan (i.e., an HMO Plan such as the Fund's Kaiser Medical Plan), if an eye exam is conducted through your prepaid medical plan, the cost of the eye exam is not counted towards the allowance.
- **The VSP Choice Plan**, which is a prepaid vision plan. Benefits include \$10 copay for annual eye exam, frame allowances up to \$220 per calendar year, \$0 copay for tints/photochromatic lenses and polycarbonate lenses, and \$20 copay for diabetic eyecare.

Please note that eligible Full Time Employees, Retirees, and their Dependents may enroll in either plan. Part Time Employees, however, are only eligible for the VSP Signature Plan.

VSP network providers must be used to obtain the full benefit. For details, please see the enclosed booklets provided by VSP. VSP has an extensive network of doctors throughout the United States. To find a VSP doctor that is right for you and your dependents, you can visit www.vsp.com or call VSP at (800) 877-7195.

Eligible participants must enroll in the VSP plan by completing the appropriate enclosed VSP enrollment form and returning it to the Administrative Office by December 11, 2020. This means that if you are in the Fund's Kaiser Medical Plan and you want vision coverage, you must enroll in a VSP plan by completing and returning the appropriate VSP enrollment form by December 11, 2020.

If you should have any questions, please contact the Administrative Office at (800) 427-5342 or (562) 463-5090.

Sincerely,
On Behalf of the
Board of Trustees of the
Transportation Communications International Union
Los Angeles Metropolitan Transportation Authority
Health & Welfare Trust Fund